



30-May-2023.

CONDITIONAL OFFER LETTER

Dear Samer Ali,

With reference to the interview, you had with our Team earlier at <u>VDart Software Services Pvt. Ltd.</u> We are pleased to offer you the position of Technical Analyst for our Client subject to the following terms and conditions. You will be deployed in our client location after the successful completion of training and clearing all the tests/interviews as per the Client's requirement.

- a. Your designation will be Technical Analyst -L1 (Desktop Support/ Network Analyst)
- b. Your place of work will be Noida/Chennai/Bangalore on need based.
- c. You agree to undergo 5 to 6 weeks of training.
- **d.** You must take an online **Versant English Test (VET)*** and **score min. of 58 marks** or obtain a **grade of B2** and above.
- **e.** On successful completion of training and technical interviews, you will be offered a job based on the client requirement and market conditions, in VDart and deployed at our client location.
- **f.** You will be entitled to an all-inclusive compensation (Cost to Company) of Rs. **2,25,360**/- (RupeesTwo Lakh Twenty-Five Thousand Three Hundred and Sixty Only) per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- g. You agree to work in the client location and as per the employment terms and conditions without fail.

An offer letter will be issued to you once you are selected by the Client.

You are requested to sign and share the original copy of this letter as a token of your acceptance of the above offer.

Sincerely

For VDart Software Service Pvt. Ltd.

I agree to accept the conditional offer and agree to undergo the training on the above-mentioned terms and conditions.

Candidate's Signature:______Date: _____

Terms & Conditions:

- #1: In the event, that you fail to join VDart or its client as per the agreed joining date, VDart has the right to take appropriate legal action against you and recover any penalties imposed.
- #2: VDart does not charge any fee for training, and it is mandatory for the candidate to complete the required training program.
- #3: Candidates should take the online assessment conducted by an external agency as prescribed by the Client and the candidate should fulfill their requirements and conditions to take the online test.
- **#4:** VDart or its employees does not charge the candidate for employing them in VDart or for deploying them at client locations.
- #5: This offer is void in case you are unable to complete the training or fulfill the client's requirements.